

**WRITTEN QUESTION TO THE CHIEF MINISTER  
BY DEPUTY J.A. MARTIN OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 20th OCTOBER 2009**

**Question**

“Would the Chief Minister provide a detailed breakdown of the impact of a 2% pay award across the various public sector grades?”

**Answer**

Following the tabling of this question, it is understood that Deputy Martin confirmed to the States Greffe that she was only interested in the effect of an increase of 2.0% to the pay scales of Manual Workers and Civil Servants.

In accordance with this clarification of the Deputy’s question, the pay scales attached show the effect of an increase of 2% on the pay of:

- Manual Workers; and,
- Civil Servants.

The Deputy is asked to note that the pay of Manual Workers is shown as weekly pay and thus the increases shown as a result of a 2% increase are weekly increases, whilst the pay of Civil Servants is shown as an annual salary and thus the increases shown as a result of a 2% increase are annual increases.

## STATES OF JERSEY - CIVIL SERVICE PAY

The table below shows the effect of a theoretical increase of 2.0% on basic rates of pay of Civil Servants

**Pay Code Grade Current Rates Implementation of Annual  
(with effect from 1/6/08) a theoretical increase of Increase  
2.00%**

CS01 00 0	1/0	£16,530	£16,861	£331
CS01 01 0	1/1	£17,097	£17,439	£342
CS01 02 0	1/2	£17,677	£18,031	£354
CS01 03 0	1/3	£18,280	£18,646	£366
CS02 00 0	2/0	£18,280	£18,646	£366
CS02 01 0	2/1	£18,440	£18,809	£369
CS02 02 0	2/2	£18,607	£18,979	£372
CS02 03 0	2/3	£18,765	£19,140	£375
CS03 00 0	3/0	£18,765	£19,140	£375
CS03 01 0	3/1	£19,375	£19,763	£388
CS03 02 0	3/2	£20,004	£20,404	£400
CS03 03 0	3/3	£20,650	£21,063	£413
CS04 00 0	4/0	£20,650	£21,063	£413
CS04 01 0	4/1	£21,361	£21,788	£427
CS04 02 0	4/2	£22,084	£22,526	£442
CS04 03 0	4/3	£22,839	£23,296	£457
CS05 00 0	5/0	£22,839	£23,296	£457
CS05 01 0	5/1	£23,622	£24,094	£472
CS05 02 0	5/2	£24,428	£24,917	£489
CS05 03 0	5/3	£25,264	£25,769	£505
CS06 00 0	6/0	£25,264	£25,769	£505
CS06 01 0	6/1	£26,126	£26,649	£523
CS06 02 0	6/2	£27,016	£27,556	£540
CS06 03 0	6/3	£27,938	£28,497	£559
CS07 00 0	7/0	£27,938	£28,497	£559
CS07 01 0	7/1	£29,066	£29,647	£581
CS07 02 0	7/2	£30,235	£30,840	£605
CS07 03 0	7/3	£31,455	£32,084	£629
CS08 00 0	8/0	£31,455	£32,084	£629
CS08 01 0	8/1	£32,799	£33,455	£656
CS08 02 0	8/2	£34,199	£34,883	£684
CS08 03 0	8/3	£35,658	£36,371	£713
CS09 00 0	9/0	£35,658	£36,371	£713
CS09 01 0	9/1	£37,454	£38,203	£749
CS09 02 0	9/2	£39,344	£40,131	£787
CS09 03 0	9/3	£41,324	£42,150	£826

## MANUAL WORKERS' PAY

The table below shows the effect of a theoretical increase of 2.0% on basic rates of pay of Manual Workers  
Manual Worker PaY

Current Implementation of Weekly			
MIMS PAY	Weekly Rate	a theoretical increase	Increase
GRADE	CODE	w/e/f 01/06/08	2.00%
1/0	MW01 00 0	£374.73	<b>£382.22</b> <b>£7.49</b>
1/1	MW01 01 0	£381.47	<b>£389.10</b> <b>£7.63</b>
1/2	MW01 02 0	£388.16	<b>£395.92</b> <b>£7.76</b>
1/3	MW01 03 0	£394.91	<b>£402.81</b> <b>£7.90</b>
2/0	MW02 00 0	£394.91	<b>£402.81</b> <b>£7.90</b>
2/1	MW02 01 0	£401.61	<b>£409.64</b> <b>£8.03</b>
2/2	MW02 02 0	£408.33	<b>£416.50</b> <b>£8.17</b>
2/3	MW02 03 0	£415.06	<b>£423.36</b> <b>£8.30</b>
3/0	MW03 00 0	£415.06	<b>£423.36</b> <b>£8.30</b>
3/1	MW03 01 0	£421.77	<b>£430.21</b> <b>£8.44</b>
3/2	MW03 02 0	£428.49	<b>£437.06</b> <b>£8.57</b>
3/3	MW03 03 0	£435.19	<b>£443.89</b> <b>£8.70</b>
4/0	MW04 00 0	£436.91	<b>£445.65</b> <b>£8.74</b>
4/1	MW04 01 0	£445.30	<b>£454.21</b> <b>£8.91</b>
4/2	MW04 02 0	£453.71	<b>£462.78</b> <b>£9.07</b>
4/3	MW04 03 0	£462.13	<b>£471.37</b> <b>£9.24</b>
5/0	MW05 00 0	£462.13	<b>£471.37</b> <b>£9.24</b>
5/1	MW05 01 0	£470.50	<b>£479.91</b> <b>£9.41</b>
5/2	MW05 02 0	£480.61	<b>£490.22</b> <b>£9.61</b>
5/3	MW05 03 0	£490.67	<b>£500.48</b> <b>£9.81</b>
6/0	MW06 00 0	£500.76	<b>£510.78</b> <b>£10.02</b>
6/1	MW06 01 0	£510.84	<b>£521.06</b> <b>£10.22</b>
6/2	MW06 02 0	£520.92	<b>£531.34</b> <b>£10.42</b>
6/3	MW06 03 0	£531.03	<b>£541.65</b> <b>£10.62</b>
7/0	MW07 00 0	£531.03	<b>£541.65</b> <b>£10.62</b>
7/1	MW07 01 0	£541.09	<b>£551.91</b> <b>£10.82</b>
7/2	MW07 02 0	£552.84	<b>£563.90</b> <b>£11.06</b>
7/3	MW07 03 0	£564.63	<b>£575.92</b> <b>£11.29</b>
8/0	MW08 00 0	£552.84	<b>£563.90</b> <b>£11.06</b>
8/1	MW08 01 0	£564.63	<b>£575.92</b> <b>£11.29</b>
8/2	MW08 02 0	£576.36	<b>£587.89</b> <b>£11.53</b>
8/3	MW08 03 0	£588.13	<b>£599.89</b> <b>£11.76</b>
8/4	MW08 04 0	£599.89	<b>£611.89</b> <b>£12.00</b>
8/5 (C/Hand)	MW08 05 0	£611.65	<b>£623.88</b> <b>£12.23</b>
8/6 (C/Hand)*	MW08 06 0	£653.15	<b>£666.21</b> <b>£13.06</b>

\*with increased managerial responsibility